



# Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

<b>Name of the Officer completing the evaluation</b>  Scott James <b>E-mail:</b> <a href="mailto:scottjames@monmouthshire.gov.uk">scottjames@monmouthshire.gov.uk</a>	<b>Please give a brief description of the aims of the proposal</b>  To formally receive and scrutinize the Socially Responsible Procurement Strategy 2023-27.
<b>Name of Service area</b> Strategic Procurement Unit	<b>Date</b> 10th November 2022

1. Are your proposals going to affect any people or groups of people with protected characteristics?			
Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Resourcing the Socially Responsible Procurement Strategy and Delivery Plan and in particular the Fair Work and safeguarding agenda has the potential to positively impact on the workforce and wider society.	The purpose of this proposal is to embrace the Well Being of Future Generations Act as well as the commitments placed under the Social Partnerships and Public Procurement Wales Bill, ensuring that all protected characteristics are positively impacted upon.	Where any negative impacts are identified the Strategic Procurement team will seek to address them by taking an inclusive approach.
Disability	As Above	As Above	As Above
Gender reassignment	As Above	As Above	As Above

Marriage or civil partnership	As Above	As Above	As Above
Pregnancy or maternity	As Above	As Above	As Above
Race	As Above	As Above	As Above
Religion or Belief	As Above	As Above	As Above
Sex	As Above	As Above	As Above
Sexual Orientation	As Above	As Above	As Above

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

<b>Socio-economic Duty and Social Justice</b>	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
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	<p>The Socially Responsible Procurement Strategy 2023-27 and Delivery Plan has at its heart the key principles of the Well Being of Future Generations ( Wales) Act which is explicit about creating “ A more Equal Wales” which is reflected in the Strategic Objective “Improving Fair Work and Safeguarding Practices adopted by suppliers”, this will also be impacted by the pending Social Partnership and Public Procurement (Wales) Bill that will place a new social partnership duty on Public Bodies in Wales to promote fair work as well as a duty for socially responsible public procurement.</p> <p>We will ensure that Ensure that tenderers and contractors are aware of the Council’s commitment to working with organisations that have Fair Work Practices.</p> <p>Following on from the approval of the “Code of Practice – Ethical Supply Chains”, we will develop and</p>	<p>No negative impacts have been identified. If they are subsequently brought to our attention we will collectively look to address.</p>	<p>The Council’s approval of the Code of Practice – Ethical Supply Chains provides a solid foundation for the Council to work in collaboration with Cardiff &amp; Torfaen CBC to advance our progress with regards to Social Justice. The actions captured within Delivery Plan under “Improving Fair Work and Safeguarding Practices adopted by suppliers” provide for a more comprehensive response.</p>
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	<p>publish a modern slavery statement.</p> <p>We will look to embed “Fair Work” criteria and clauses into tenders and contractual documents.</p> <p>We will Deliver Fair Work training and awareness to Council staff involved in procurement and bidding organisations.</p>		
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<b>3. Policy making and the Welsh language</b>			
<b>How does your proposal impact on the following aspects of the Council's Welsh Language Standards?</b>	<b>Describe the positive impacts of this proposal</b>	<b>Describe the negative impacts of this proposal</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts.</b>
<p><b>Policy Making</b> The Council's Procurement Strategy and delivery plan have been developed to embrace the requirements of the Welsh Language standards ( amongst a number of other pieces of legislation) to ensure that they deliver beneficial outcomes.</p>	<p>The Council's Contract Procedure Rules embeds the Council's Welsh Language Standards and the processes that need to be followed. Whilst the Socially Responsible Procurement Strategy does not reference the Council's Welsh Language Standards directly, the strategic objectives that relates to "Improving Fair Work and Safeguarding Practices adopted by suppliers" and "Increasing community benefits delivered by suppliers" will ensure that our practices support events and processes which promote Welsh language and culture.</p>	<p>None identified</p>	<p>None identified</p>
<p><b>Operational</b> Delivery of the strategy will ensure that all operational procurements will provide a proportionate response to the Council's Welsh Language Standards where they need to be applied.</p>	<p>Whilst the Socially Responsible Procurement Strategy and Delivery Plan remain silent on the Council's Welsh Language Standards, we have well established guidance in the form of the Council's Contract Procedure Rules and operational templates to positively impact in this area.</p>	<p>None identified</p>	<p>None identified</p>

<b>Service delivery</b>			
See response provided under “Operational”	See response provided under “Operational”	None identified	None identified



**4. Does your proposal deliver any of the well-being goals below?**

<b>Well-Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The strategic objective of “Making procurement spend more accessible to local, small businesses and third sector” will help to drive community wealth and the provision of more and better jobs across the County.	Where appropriate to make it a requirement for key contractors to advertise supply chain opportunities through Sell2Wales and to hold Meet the Buyer Events
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	“Contributing to the Council’s 2030 carbon-neutral target” and the subsequent Delivery Plan captures a number of actions that will enable us to calculate “Scope 3” third party spend carbon emissions along with a programme that will allow us to engage, educate and reduce our dependency on the natural world.	Look to engage with technical officers, external suppliers and industry specialists in high carbon emitting categories and sectors to establish processes that will allow for the reduction in green house gas emissions.  Develop contractual clauses and award criteria that rewards suppliers who are able to offer innovative long term sustainable solutions.
<b>A healthier Wales</b> People’s physical and mental wellbeing is maximized and health impacts are understood	There are a number of facets of the Socially Responsible Procurement Strategy that look to address A Healthier Wales.  Making procurement spend more accessible to local small businesses and third sector, will indirectly positively impact on the mental and physical health of our citizens.	Work is ongoing to publicise the Council’s contracts register and forward work plans to ensure that businesses are able to plan for up and coming tendering opportunities.

	<p>Whilst Increasing community benefits and social value delivered by suppliers also has the potential to harness positive outcomes.</p> <p>As well as Improving Fair Work and Safeguarding Practices adopted by suppliers as detailed within the delivery plan.</p>	
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	See A Healthier Wales	See A Healthier Wales
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	The Socially Responsible Procurement Strategy and delivery plan are predicated on the themes of the Well Being of Future Generations Act which ensures that all seven strategic objectives are positioned to positively impact on local, social, economic, cultural and environmental well being.	Positive impacts, as documented in the Socially Responsible Procurement Strategy, Delivery Plan.
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	As documented in point 3 Policy Making (see above)	No impact identified
<p><b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances</p>	The strategic objective that provides the best fit for this goal is “Improving Fair Work and Safeguarding Practices adopted by suppliers” which is complimented by the Council’s commitment to the “ Code of Practice Ethical Supply Chains along with the pending Social Partnerships and Procurement Bill that has been embedded within the delivery plan.	No impact identified

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?		
Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The Socially Responsible Procurement Strategy 2023-27 and Delivery Plan has at its heart a desire and commitment to think and act sustainably and ensure that any procurement decisions made are not knee jerk and will not detrimentally impact on the future. This is supported by guidance, interventions, challenges and collaborative working to develop sustainable procurement solutions.</p>	<p>A greater degree of strategic planning and operational contract management is required, if we are to become less reactive to situations.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The Strategic Procurement function is well versed in utilising collaborative procurement models and has done so since 1974. The procurement function within Monmouthshire is part of a collaborative partnership with Cardiff Council and systematically resources and utilises collaborative purchasing arrangements both nationally via the WPGA National Procurement Network and through The Welsh Government Commercial Delivery (WGCD) team ( formerly NPS)</p>	<p>No impact identified</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The Socially Responsible Procurement Strategy and Delivery Plan has been developed in partnership with a number of internal and external stakeholders as well as ensuring that existing and pending Government legislation has been embedded within the seven strategic procurement objectives and associated delivery plans.</p>	<p>See 2.2. of main report</p>



 <p><b>Prevention</b></p>	<p>Putting resources into preventing problems occurring or getting worse</p>	<p>The Socially Responsible Procurement Strategy and Delivery Plan identifies a multitude of actions against seven key strategic procurement objectives that provides focus for the lifetime of the strategy.</p>	<p>The delivery plan will need to be collectively owned by all relevant stakeholders within the Council and beyond.</p>
 <p><b>Integration</b></p>	<p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>Integration is of paramount importance if the Socially Responsible Procurement Strategy and Delivery Plan are to achieve its visions. A collective endeavour is required to ensure that we understand our existing and potential supply chains i.e. what do they have to offer? what innovations exist? what can we collectively undertake to reduce carbon, what actions can we take to reduce supply chain vulnerability, how do we incentivise contractors to align our priorities? What role can AI play? What role will PSBS play etc.</p>	<p>WG to provide a greater degree of consistent support for best in class solutions and software development</p>

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
<p><b>Safeguarding</b></p>	<p>One of the strategic objectives of the Socially Responsible Procurement Strategy is “Improving Fair Work and Safeguarding Practices adopted by suppliers”. The Delivery Plan provides for an exhaustive list of all of the actions that will be resourced under this heading.</p>	<p>No impact identified</p>
<p>No impact identified</p>		

<b>Corporate Parenting</b>			
<b>7. What evidence and data has informed the development of your proposal?</b>			
The Council's commitment to the WG Code of Practice Ethical Supply Chains and the pending Social Partnerships legislation that provides an increasing significance on the promotion of fair work and a duty for socially responsible public procurement.			

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The enclosed “ Socially Responsible Procurement Strategy 2023-27 ” and Delivery Plan has been developed after a number of external influences such as Brexit, the climate emergency response and the consequent supply chain vulnerabilities, and economic impact on our communities and associated cost pressures which have escalated since the Covid 19 pandemic and exacerbated further with the tensions in Ukraine.

UK government has drafted its response to the legislative framework that will govern the procurement processes in England and Wales for the coming years “ Transforming Public Procurement”, which is due to become law in 2023. Within a Welsh context this will be complimented by the “ Social Partnership and Public Procurement ( Wales) Bill.

These influences helped to a large degree to help frame the strategic objectives of the pending strategy, whilst a host of interested stakeholders across Monmouthshire and Cardiff provided input into their areas of expertise. We anticipate that the seven key strategic objectives that have been agreed upon, along with a comprehensive set of actions, will go some way to face up to challenges that are upon us for the foreseeable future.

We do not envisage any negative impacts of the strategy and delivery plan.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible
Not Applicable	Not Applicable	Not Applicable

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Performance & Overview Scrutiny Committee	21 <sup>st</sup> November	